Invitation to tender shares in mcr S.A.

Current Report No.: 3/2026

Date: 9 January 2026

Time: 4:00 pm

The Management Board of mcr S.A. of Gdańsk (the "Company") announces that further to the Extraordinary General Meeting's Resolution No. 5 of 7 January 2026 (see Current Report No. 2/2026 of 7 January 2026) to authorise the Management Board to take measures to acquire Company shares and further to the Management Board's Resolution of 7 January 2026 to commence the buyback of Company shares through the publication of an Invitation setting out its detailed terms and conditions, the Management Board of the Company has today resolved to define the terms and conditions of the buyback of Company shares by releasing an invitation to tender Company shares (the "Invitation").

Company shares that are bought back under the Invitation will be cancelled.

The Invitation covers up to 6,279,069 (six million two hundred and seventy-nine thousand and sixty-nine) book-entry ordinary bearer shares in the Company, each with a par value of PLN 0.25 (twenty-five grosz), registered with the Central Securities Depository of Poland (Krajowy Depozyt Papierów Wartościowych S.A. of Warsaw) under ISIN PLMRCOR00016, admitted to trading on the regulated market operated by the Warsaw Stock Exchange.

Company shares will be bought back at a price of PLN 21.50 (twenty-one złoty and fifty grosz) per share.

The entity designated to act as an intermediary in the execution and settlement of the buyback under the Invitation is Santander Bank Polska S.A. – Santander Biuro Maklerskie of Warsaw.

The Invitation to is attached as an appendix to this Current Report.

Legal basis: Article 17(1) of Market Abuse Regulation

MANAGEMENT BOARD of mcr S.A.:

Krzysztof Krempeć	Jakub Lipiński
President of the Management Board	First Vice President of the Management Board