

Curriculum Vitae

Tomasz Klaczyński

Born: 19 March 1980



Education and qualifications

2018 – 2019	Warsaw University of Technology	Data Science, postgraduate studies
2008 – 2010	Franklin University / WSB	MBA
2002 – 2007	Wrocław University of Technology	Computer Science, Eng.
2000 – 2005	Wrocław University of Economics	Financial Management, MA

Professional experience

Accenture	Principal Director	(2025 –)
2012 – present	Senior Manager	(2018 – 2024)
	Manager	(2014 – 2018)
	Consultant	(2012 – 2013)
Management consulting; planning and delivery of business and digital transformation programmes for global corporations, incl.:		
Hewlett-Packard, Philip Morris Int., Nokia, SABMiller, Mondelez, Johnson&Johnson, JTI, Kuwait Petroleum Corp, MillerCoors, Merck, KION:		
• Conducting analyses, developing recommendations and implementing innovative applied-intelligence business analytics solutions to assess enterprise performance, leveraging leading market technologies (incl. SAP, Tableau, Microsoft, Google) • Driving corporate digital transformation through the implementation of next-generation enterprise management systems (incl. SAP) • Analysing, assessing and optimising business processes, including automation and the application of AI-driven solutions • Preparing business cases, project planning, budgeting and risk management • Developing the consulting practice, including team and service building		
Completed 30+ projects in: Germany, Switzerland, USA, Canada, Kuwait, France, Finland, Poland, and other countries		
Avista Media	Project Management Director	(Aug 2010 – Dec 2011)
2009 – 2011	• Led database, business analytics and project management teams • Oversaw project delivery, conducted business analyses, and managed negotiations and contracting	
	Chief Financial Officer, authorised representative	(May 2009 – Aug 2010)
	• Managed accounting, controlling, HR and payroll teams • Responsible for budgeting, forecasting, and financial and management reporting • Prepared the company's strategic plan	
Accenture	Senior Business Analyst	
2008 – 2009	Business consulting in corporate transformation and operational improvement, incl.:	
	• Product portfolio optimisation strategy for a food industry enterprise, based on comprehensive financial and marketing analysis • Business transformation – establishment of an internal regional shared services centre for a corporate group	

Hewlett-Packard 2006 – 2007	Senior Financial Analyst Member of the HP PSG EMEA Financial Planning & Analysis team • Management reporting and financial analysis for the Europe region • Budgeting and forecasting • Use of SAP BW and Hyperion technologies
Volvo 2005 – 2006	Business Analyst • Analysis of financial processes within the Volvo Group (Sweden, USA, UK, France) • Implementation and testing of an internal control system
KPMG 2004 – 2005	Intern • Audit of statutory financial statements of commercial law companies
Other roles	
CBJ sp. z o.o. KGHM Group 2024 –	Deputy Chair of the Supervisory Board • approval of the company’s operational plans • review of reports submitted by the management board
Foreign languages	
English – fluent Russian – intermediate	
Hobbies and interests	
Modern technologies, capital markets, kitesurfing, geography and travel	

I consent to the processing of my personal data for recruitment purposes, in accordance with the Personal Data Protection Act of 29 August 1997 (Dz.U. No. 133, item 833).