

Resignation by Management Board member

Current Report No.: 41/2025

Date: 21 November 2025

Time: 01:10 pm

The Management Board of mcr S.A. (the "Company") announces that on 21 November 2025 it received Tomasz Kamiński's notice of resignation as member of the Company's Management Board for organisational reasons, effective 24 November 2025.

Legal basis: Section 5.5 of the Minister of Finance's Regulation of 10 June 2025 on current and periodic information to be published by issuers of securities and conditions for recognition as equivalent of information whose disclosure is required under the laws of a non-member state.

MANAGEMENT BOARD of mcr S.A.:

Jakub Lipiński

First Vice President of the Management Board

Tomasz Kamiński

Member of the Management Board