RESOLUTION NO. 1
of the Extraordinary General Meeting
of MERCOR S.A. of Gdańsk
(the "**Company**")
dated 6 February 2025

to appoint Chair of the Extraordinary General Meeting

Section 1

Acting pursuant to Art. 409.1 of the Commercial Companies Code and Section 7 of its Rules of Procedure, the Extraordinary General Meeting hereby resolves to appoint Adama Gosza as Chair of the Extraordinary General Meeting.

Section 2

This Resolution shall enter into force upon its adoption.

Number of voted shares: 11 159 889 – percentage of share capital represented by those shares: 71,68%

Total number of valid votes: 11 159 889

Votes for: 11 159 889

Votes against: 0

Abstentions: 0

RESOLUTION NO. 2
of the Extraordinary General Meeting
of MERCOR S.A. of Gdańsk
(the "**Company**")
dated 6 February 2025

to abolish the secrecy of voting on the resolution to appoint the ballot counting committee

Section 1

Acting pursuant to Art. 420.3 of the Commercial Companies Code, the Extraordinary General Meeting hereby resolves to abolish the secrecy of voting on the resolution to appoint the ballot counting committee for the General Meeting.

Section 2

This Resolution shall enter into force upon its adoption.

Number of voted shares: 11 159 889 – percentage of share capital represented by those shares: 71,68%

Total number of valid votes: 11 159 889

Votes for: 11 159 889

Votes against: 0

Abstentions: 0

RESOLUTION NO. 3
of the Extraordinary General Meeting
of MERCOR S.A. of Gdańsk
(the "**Company**")
dated 6 February 2025

to appoint the ballot counting committee

Section 1

The Extraordinary General Meeting hereby appoints the following persons to the ballot counting committee:

1. Katarzyna Zakrzewska
2. Dorota Wajder
3. Beata Wielgosik

Section 2

This Resolution shall enter into force upon its adoption.

Number of voted shares: 11 159 889 – percentage of share capital represented by those shares: 71,68%

Total number of valid votes: 11 159 889

Votes for: 11 159 889

Votes against: 0

Abstentions: 0

RESOLUTION NO. 4
of the Extraordinary General Meeting
of MERCOR S.A. of Gdańsk
(the "**Company**")
dated 6 February 2025

to adopt the agenda

Section 1

The Extraordinary General Meeting hereby resolves to adopt the following agenda:

1. Opening of the General Meeting
2. Appointment of Chair of the General Meeting
3. Confirmation that the General Meeting has been duly convened and has the capacity to pass resolutions; registration of attendance
4. Voting on a resolution to abolish the secrecy of voting on the resolution to appoint the ballot counting committee
5. Appointment of the ballot counting committee
6. Adoption of the agenda
7. Presentation of resolutions:
   a) of the Management Board to formally confirm the spin-off of the Natural Smoke Exhaust Systems Division, the Fire Protection of Building Structures Division and the Fire Ventilation Systems Division within the organisational structure of MERCOR S.A. of Gdańsk,
   b) of the Management Board to approve the disposal of organised parts of the business of MERCOR S.A. of Gdańsk, as well as shares in Mercor Centrum Usług Wspólnych sp. z o.o. of Gdańsk and claims under loans,
   c) of the Management Board to submit a motion for the General Meeting's consent to the disposal of organised parts of the business,
   d) of the Management Board to submit a motion for the General Meeting's consent to the disposal of an organised part of the business,
   e) of the Supervisory Board to consent to the disposal of assets of MERCOR S.A.,
   f) of the Management Board to submit a motion to the General Meeting for a material change in the objects of the Company's business and amendment to the Articles of Association,
   g) of the Management Board to submit a motion for the General Meeting's consent to the buyback of Company shares, including authorisation of the Management Board to buy back Company shares and to create a capital reserve to finance the buyback,
   h) of the Supervisory Board to give its opinion on the buyback of Company shares, including the authorisation of the Management Board to buy back Company shares and to create a capital reserve to finance the buyback,
   i) of the Supervisory Board to give its opinion on the appointment of an audit firm to provide assurance with respect to the Company's sustainability reporting for the financial year ended 31 March 2025,
   j) of the Management Board to provide grounds for the resolutions to be put to vote at the Extraordinary General Meeting,
   k) of the Supervisory Board to give its opinion on the Management Board's draft resolutions submitted for inclusion on the agenda of the Extraordinary General Meeting
8. Consideration and, if thought fit, passing a resolution to consent to the disposal of an organised part of the Company's business
9. Consideration and, if thought fit, passing a resolution to consent to the disposal of an organised part of the Company's business
10. Consideration and, if thought fit, passing a resolution on a material change in the objects of the Company's business and amendment to the Articles of Association
11. Consideration and, if thought fit, passing a resolution to authorise the Management Board to buy back Company shares
12. Consideration and, if thought fit, passing a resolution to create a capital reserve to finance the buyback of Company shares

13. Consideration and, if thought fit, passing a resolution to appoint an audit firm to provide assurance with respect to the Company's sustainability reporting for the financial year ended 31 March 2025
14. Closing of the General Meeting.

Section 2

This Resolution shall enter into force upon its adoption.

Number of voted shares: 11 159 889 – percentage of share capital represented by those shares: 71,68%

Total number of valid votes: 11 159 889

Votes for: 11 159 889

Votes against: 0

Abstentions: 0

RESOLUTION NO. 5
of the Extraordinary General Meeting
of MERCOR S.A. of Gdańsk
(the "**Company**")
dated 6 February 2025

to consent to the disposal of an organised part of the Company's business

Section 1

Acting pursuant to Art. 398 and Art. 393.3 of the Commercial Companies Code, the Extraordinary General Meeting hereby consents to the disposal (including the execution of an in-kind contribution agreement) by the Company of:

1) an organised part of the Company's business comprising its operations related to natural smoke exhaust systems, consisting in the provision of advisory services, development of engineering designs, acquisition of customers, tendering for contracts, manufacture, sale of products and services, installation, maintenance and after-sales support related to complex lighting solutions and natural smoke exhaust systems, along with functions allocated thereto, i.e. the design, marketing, tendering, domestic and foreign sales, manufacturing, installation and maintenance functions, spun off within the organisational structure of Mercor S.A. by way of Resolution No. 8/2024 of the Management Board dated 18 July 2024 (the "**Natural Smoke Exhaust Systems Division**"), which forms an organisationally and financially independent part of the Company's business (as defined in Art. 55^1 of the Civil Code), i.e. an organised group of tangible and intangible assets intended for the conduct of specific business activities, including in particular:

   - several hundred employees organisationally and financially linked to the activities conducted by the Natural Smoke Exhaust Systems Division, as well as all liabilities and receivables associated with the employees specified above, including, without limitation, those pertaining to employee benefits such as private healthcare, life insurance and cafeteria platform benefits;

   - property, plant and equipment and intangible assets, including work in progress – organisationally and financially linked to the activities conducted by the Natural Smoke Exhaust Systems Division, including, without limitation, property, plant and equipment associated with the manufacturing plant in Cieplewo (the land, plant building, machinery, yards, solar PV system, etc.), intangible assets associated with products and R&D projects (the patents, certificates, permits, technical assessments), inventories of materials, merchandise and products held at the manufacturing plant in Cieplewo, and customer base of the Natural Smoke Exhaust Systems Division;

   - rights and obligations arising under contracts concluded by the Company that are functionally linked to the activities conducted by the Natural Smoke Exhaust Systems Division, including contracts with customers, contracts for the supply of materials and utilities, contracts with subcontractors (installation teams), contracts with temporary employment agencies, and long-term lease contracts for the fleet of business vehicles;

   - trade receivables;

   - rights and obligations arising under contracts with suppliers of goods and services and with customers, functionally linked to the activities conducted by the Natural Smoke Exhaust Systems Division,

   - liabilities, in particular those related to the activities allocated to the Natural Smoke Exhaust Systems Division, including, but not limited to, employee obligations and liabilities towards independent contractors (the "**OPB NSES**");

2) an organised part of the Company's business comprising its operations related to fire ventilation systems, consisting in the provision of advisory services, development of engineering designs, acquisition of customers, tendering for contracts, manufacture, sale of products and services, installation, maintenance and after-sales support related to complex fire ventilation systems and facilities, along with functions allocated thereto, i.e. the design, tendering, domestic and foreign sales, manufacturing, installation, maintenance and marketing functions, spun off within the organisational structure of Mercor S.A. by way of Resolution No. 8/2024 of the Management Board dated 18 July 2024 (the "**Fire Ventilation Systems Division**"), which forms an organisationally and financially independent part of the Company's business (as defined in Art. 55[1] of the Civil Code), i.e. an organised group of tangible and intangible assets intended for the conduct of specific business activities, including in particular:

- several dozen employees organisationally and financially linked to the activities conducted by the Fire Ventilation Systems Division, as well as all liabilities and receivables associated with the employees specified above, including, without limitation, those pertaining to employee benefits such as private healthcare, life insurance and cafeteria platform benefits;

- property, plant and equipment and intangible assets, including work in progress – organisationally and financially linked to the activities conducted by the Fire Ventilation Systems Division, including, without limitation, property, plant and equipment associated with the manufacturing plant in Cieplewo (the production machinery), intangible assets associated with products and R&D projects (the patents, certificates, permits, technical assessments), inventories of materials, merchandise and products held at the manufacturing plant in Cieplewo, and customer base of the Fire Ventilation Systems Division;

- rights and obligations arising under contracts concluded by the Company that are functionally linked to the activities conducted by the Fire Ventilation Systems Division, including contracts with customers, contracts for the supply of materials and utilities, contracts with subcontractors (installation teams), contracts with temporary employment agencies, and long-term lease contracts for the fleet of business vehicles;

- trade receivables;

- rights and obligations arising under contracts with suppliers of goods and services and with customers, functionally linked to the activities conducted by the Fire Ventilation Systems Division,

- liabilities, in particular those related to the activities allocated to the Fire Ventilation Systems Division, including, but not limited to, employee obligations and liabilities towards independent contractors

(the "**OPB FVS**").

Section 2

The OPB NSES and the OPB FVS shall be disposed of through their transfer as an in-kind contribution to Mercor Light&Vent spółka z ograniczoną odpowiedzialnością of Gdańsk, entered in the Business Register of the National Court Register under entry No. KRS 0001107620, in payment for newly issued shares in the increased share capital of Mercor Light&Vent spółka z ograniczoną odpowiedzialnością to be acquired by the Company.

Section 3

The Extraordinary General Meeting hereby authorises the Management Board to take all legal and practical steps necessary to dispose of the OPB NSES and the OPB FVS.

Section 4

This Resolution shall enter into force upon its adoption.

Number of voted shares: 11 159 889 – percentage of share capital represented by those shares: 71,68%

Total number of valid votes: 11 159 889

Votes for: 11 159 889

Votes against: 0

Abstentions: 0

RESOLUTION NO. 6
of the Extraordinary General Meeting
of MERCOR S.A. of Gdańsk
(the "**Company**")
dated 6 February 2025

to consent to the disposal of an organised part of the Company's business

Section 1

Acting pursuant to Art. 398 and Art. 393.3 of the Commercial Companies Code, the Extraordinary General Meeting hereby consents to the disposal (including the execution of an in-kind contribution agreement) by the Company of an organised part of the Company's business comprising its operations related to the fire protection of building structures, consisting in the provision of advisory services, development of engineering designs, acquisition of customers, tendering for contracts, manufacture, sale of products and services and after-sales support related to complex systems for the fire protection of building structures, along with functions allocated thereto, i.e. the tendering, domestic and foreign sales, manufacturing, installation and marketing functions, spun off within the organisational structure of Mercor S.A. by way of Resolution No. 8/2024 of the Management Board dated 18 July 2024 (the "**Fire Protection of Building Structures Division**"), which forms an organisationally and financially independent part of the Company's business (as defined in Art. 55^1 of the Civil Code), i.e. an organised group of tangible and intangible assets intended for the conduct of specific business activities, including in particular:

- several dozen employees organisationally and financially linked to the activities conducted by the Fire Protection of Building Structures Division, as well as all liabilities and receivables associated with the employees specified above, including, without limitation, those pertaining to employee benefits such as private healthcare, life insurance and cafeteria platform benefits;

- property, plant and equipment and intangible assets, including work in progress – organisationally and financially linked to the activities conducted by the Fire Protection of Building Structures Division, including, without limitation, property, plant and equipment associated with the manufacturing plant in Mirosław (the land, ownership of the plant building, machinery, yards, solar PV system, energy storage facility, etc.), intangible assets associated with products and R&D projects (the patents, certificates, permits, technical assessments), inventories of materials, merchandise and products held at the manufacturing plant in Mirosław, and customer base of the Fire Protection of Building Structures Division;

- rights and obligations arising under contracts concluded by the Company that are functionally linked to the activities conducted by the Fire Protection of Building Structures Division, including contracts with customers, contracts for the supply of materials and utilities, contracts with subcontractors (installation teams), contracts with temporary employment agencies, and long-term lease contracts for the fleet of business vehicles;

- trade receivables;

- rights and obligations arising under contracts with suppliers of goods and services and with customers, functionally linked to the activities conducted by the Fire Protection of Building Structures Division,

- liabilities, in particular those related to the activities allocated to the Fire Protection of Building Structures Division, including, but not limited to, employee obligations and liabilities towards independent contractors (the "**OPB FPBS**").

Section 2

The OPB FPBS shall be disposed of through its transfer as an in-kind contribution to MCR IsoProtec spółka z ograniczoną odpowiedzialnością of Gdańsk, entered in the Business Register of the National Court Register under entry No. KRS 0001107621, in payment for newly issued shares in the increased share capital of MCR IsoProtec spółka z ograniczoną odpowiedzialnością to be acquired by the Company.

Section 3

The Extraordinary General Meeting hereby authorises the Management Board to take all legal and practical steps necessary to dispose of the OPB FPBS.

Section 4

This Resolution shall enter into force as of its date.

Number of voted shares: 11 159 889 – percentage of share capital represented by those shares: 71,68%

Total number of valid votes: 11 159 889

Votes for: 11 159 889

Votes against: 0

Abstentions: 0

RESOLUTION NO. 7
of the Extraordinary General Meeting
of MERCOR S.A. of Gdańsk
(the "**Company**")
dated 6 February 2025

on a material change in the objects of the Company's business and amendment to the Articles of Association

Section 1

Acting pursuant to Art. 430.1, Art. 416 and Art. 417 of the Commercial Companies Code, the Extraordinary General Meeting hereby resolves that the objects of the Company's business shall be materially changed following planned cessation by the Company of its operations related to:

1) natural smoke exhaust systems, consisting in the provision of advisory services, development of engineering designs, acquisition of customers, tendering for contracts, manufacture, sale of products and services, installation, maintenance and after-sales support related to complex lighting solutions and natural smoke exhaust systems, along with functions allocated thereto, i.e. the design, marketing, tendering, domestic and foreign sales, manufacturing, installation and maintenance functions;

2) fire ventilation systems, consisting in the provision of advisory services, development of engineering designs, acquisition of customers, tendering for contracts, manufacture, sale of products and services, installation, maintenance and after-sales support related to complex fire ventilation systems and facilities, along with functions allocated thereto, i.e. the design, tendering, domestic and foreign sales, manufacturing, installation, maintenance and marketing functions;

3) fire protection of building structures, consisting in the provision of advisory services, development of engineering designs, acquisition of customers, tendering for contracts, manufacture, sale of products and services and after-sales support related to complex systems for the fire protection of building structures, along with functions allocated thereto, i.e. the tendering, domestic and foreign sales, manufacturing, installation and marketing functions,

by virtue of the Extraordinary General Meeting's Resolution No. 5 dated 6 February 2025 and Resolution No. 6 dated 6 February 2025 to consent to the disposal of organised parts of the Company's business comprising the operations specified above to the Company's subsidiaries, which will result in a change in the objects of the Company's business to those of a holding company.

In view of the circumstances stated above, Art. 3 of the Company's Articles of Association shall be amended to read as follows:

"Article 3

The objects of the Company's business, as per the Polish Classification of Business Activities (PKD), are as follows:

1. Activities of holding companies – 64.21.Z,
2. Activities of head offices and holding companies except financial holding companies – 70.1,
3. Other financial service activities, except insurance and pension funding, n.e.c. – 64.99.Z,
4. Buying and selling of own real estate – 68.11.Z,
5. Renting and operating of own or leased real estate – 68.20.Z,
6. Business and other management consultancy services – 70.20.Z,
7. Building maintenance support activities – 81.10.Z,
8. Construction of residential buildings – 41.00.A,
9. Construction of non-residential buildings – 41.00.B,

10. Construction of other civil engineering projects n.e.c. – 42.00.Z,
11. Other construction installation – 43.24.Z."

Section 2

1. Shareholders present at the Extraordinary General Meeting who voted against this Resolution and those absent from the Extraordinary General Meeting should, the former within two days of the date of the Extraordinary General Meeting and the latter within one month of the date on which this Resolution is announced, as the case may be, request that their shares be redeemed. Shareholders who do not request redemption of their shares within the applicable time limit shall be deemed to have consented to the change.

2. The price to redeem the shares from shareholders voting against this Resolution and those absent from the General Meeting where this Resolution was put to vote who request that their shares be redeemed has been set at PLN 26,91 per share.

3. The shares referred to above shall be redeemed through the Management Board.

Section 3

The Extraordinary General Meeting hereby authorises the Management Board to take all legal and practical steps necessary to redeem the shares referred to in Section 2.

Section 4

Acting pursuant to Art. 430.5 of the Commercial Companies Code, the Extraordinary General Meeting hereby authorises the Supervisory Board to restate the Company's Articles of Association so as to incorporate the amendment made thereto under Section 1.

Section 5

This Resolution shall enter into force upon its adoption, with the proviso that pursuant to Art. 416.4 of the Commercial Companies Code it shall take effect following the redemption of shares from the shareholders who do not consent to the amendment, while the amendment to the Company's Articles of Association shall be effective upon its registration by the competent registry court.

Number of voted shares: 11 159 889 – percentage of share capital represented by those shares: 71,68%

Total number of valid votes: 11 159 889

Votes for: 11 159 889

Votes against: 0

Abstentions: 0

RESOLUTION 8
of the Extraordinary General Meeting
of MERCOR S.A. of Gdańsk
(the "**Company**")
dated 6 February 2025

to authorise the Management Board to buy back Company shares

Section 1

Acting pursuant to Art. 393.6 and Art. 362.1.8 of the Commercial Companies Code, the Extraordinary General Meeting hereby authorises the Management Board to buy back Company shares in accordance with the Share Buyback Terms, as set out in Appendix 1 hereto.

Section 2

This Resolution shall enter into force upon its adoption.

Appendix 1
to Resolution No. 8
of the Extraordinary General Meeting of MERCOR S.A. of Gdańsk
dated 6 February 2025

SHARE BUYBACK TERMS
CONCERNING SHARES IN MERCOR S.A. OF GDAŃSK

Section 1
Definitions

1.	**"Terms"**	-	these Share Buyback Terms concerning shares in MERCOR S.A. of Gdańsk,
2.	"**Company**"	-	MERCOR S.A. of Gdańsk,
3.	"**Commercial Companies Code**"	-	Polish Commercial Companies Code Act dated 15 September 2000 (Dz.U. of 2024, item 18),
4.	"**MAR**"	-	Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (market abuse regulation) and repealing Directive 2003/6/EC of the European Parliament and of the Council and Commission Directives 2003/124/EC, 2003/125/EC and 2004/72/EC (Text with EEA relevance),
5.	"**Supplementing Regulation**"	-	Commission Delegated Regulation (EU) 2016/1052 of 8 March 2016 supplementing Regulation (EU) No 596/2014 of the European Parliament and of the Council with regard to regulatory technical standards for the conditions applicable to buy-back programmes and stabilisation measures (Text with EEA relevance),
6.	"**Programme**"	-	share buyback programme governed by these Terms, to be implemented by the Company pursuant to and within the

limits defined in the relevant authorisation granted by the General Meeting.

Section 2
Legal basis for the Programme

1. The legal basis for the buyback of Company shares shall be Art. 362.1.8 of the Commercial Companies Code.
2. Pursuant to Art. 362.1.8 of the Commercial Companies Code, the Company may buy back its own shares pursuant to and within the limits defined in the relevant authorisation granted by the General Meeting.
3. As stipulated in Art. 393.6 of the Commercial Companies Code, the authorisation to buy back Company shares pursuant to Art. 362.1.8 of the Commercial Companies Code must be granted by way of a resolution of the General Meeting.
4. The General Meeting has granted the authorisation referred to in Art. 362.1.8 of the Commercial Companies Code to the Management Board by way of Resolution No. 8 of the Extraordinary General Meeting dated 6 February 2025.
5. The buyback of Company shares shall be carried out in compliance with the applicable provisions of Polish and EU law, including the Commercial Companies Code, the MAR and the Supplementing Regulation.
6. The Programme shall be implemented with due regard to the transparency requirements, with a view to safeguarding the Company's and its Shareholders' interests.

Section 3
General provisions

1. The decision to buy back Company shares shall rest with the Management Board, based on the authorisation granted to that body.
2. In order to implement the Programme, the Management Board shall cooperate with the brokerage house of its choice.
3. The bought back shares shall be cancelled or, if justified by the Company's interests, distributed by the Management Board, subject to the Supervisory Board's consent, in another manner permitted by law.
4. The Programme may be implemented in stages or tranches, the commencement and completion of which shall be announced by the Management Board in current reports.

Section 4
Number of shares covered by the Programme and share purchase price

1. The Programme shall cover fully paid up Company shares listed and traded on a regulated market operated by the Warsaw Stock Exchange (the "WSE"), assigned ISIN code: PLMRCOR00016.
2. The total pecuniary amount allocated to the buyback shall be: PLN 10,000,000.00 (ten million złoty, 00/100).
3. The buyback of shares shall be financed with the Company's own funds, out of the previously created capital reserve in the amount which, as stipulated by Art. 348.1 of the Commercial Companies Code, may be allocated for distribution among the Shareholders.
4. The buyback of shares in exchange for a pecuniary consideration under the Programme shall cover no more than: 778,463 (seven hundred and seventy-eight thousand, four hundred and sixty-three) shares with a par value of: PLN 0.25 (zero złoty, 25/100) per share, representing no more than 5.00% of the Company's share capital, with the proviso that the aggregate par value of repurchased shares, including the par value of the remaining

own shares that have not been sold by the Company, shall not exceed 20% of the Company's share capital.

5. The price paid by the Company for each share being repurchased shall not be the higher of: the price of the last independent trade and the highest current independent purchase bid on the WSE, with the proviso that it may not be lower than PLN 0.25 (zero złoty, 25/100) and may not be higher than PLN 33.00 (thirty-three złoty, 00/100).
6. Pursuant to Article 3(3)(b) of the Supplementing Regulation, the maximum number of shares bought back by the Company on any trading day may not exceed 25% of the average daily volume traded in the 20 trading days on the WSE market preceding the date of the buyback.

Section 5
Duration of the Programme

1. The Programme shall continue from the date of adoption by the General Meeting of the resolution referred to in Section 2.4 hereof up to: 6 February 2030, but not longer than until the funds allocated to the Programme have been fully spent or in circumstances specified in Section 5.2 hereof.
2. At any time while the Programme is ongoing, it may be:
   a) restricted in part or in its entirety, or
   b) terminated,

   by way of a decision of the Management Board – prior to the expiry of the General Meeting's authorisation, especially if funds allocated to the Programme have been fully spent.
3. The events referred to in Section 5.2 (a) and (b) hereof shall be publicly announced by the Company in a current report.

Section 6
Trading restrictions

1. For the duration of the Programme, the Company shall not:
   a) exercise any of the shareholder rights attached to its own shares (pursuant to Art. 364.2 of the Commercial Companies Code),
   b) sell its own shares (pursuant to Article 4(1)(a) of the Supplementing Regulation),
   c) trade in its own shares during closed periods referred to in Article 19(11) of the MAR (pursuant to Art. 4(1)(b) of the Supplementing Regulation),
   d) trade where the Company has decided to delay the public disclosure of inside information in accordance with Article 17(4) and 17(5) of the MAR (pursuant to Article 4(1)(c) of the Supplementing Regulation).
2. The provisions referred to in Section 6.1.(b), (c) and (d) shall not apply if the Programme is operated and lead-managed by an investment firm or credit institution which makes its trading decisions concerning the timing of the purchases of Company shares independently of the Company. However, the Company shall use its best efforts to enter into a relevant agreement to lead-manage the Programme and the incentive scheme, if any, with a reputable investment firm or credit institution.

Section 7
Disclosure and reporting obligations

1. The Management Board shall ensure public disclosure of information concerning transactions related to and executed under the Programme ("Notifications"), including in particular:

a) the total number of Company shares bought back in the course of the Programme,
b) the number of Company shares bought back with the indication of their acquisition date,
c) the average purchase price of Company shares.

2. Notifications shall be made public by the Management Board no later than by the end of the seventh daily market session following the date of the execution of the transaction to purchase Company shares on the WSE market.
3. Information on individual purchases of Company shares shall be disclosed on the Company's website at https://mercor.com.pl for a period of at least five years from the date of its publication.
4. Upon completion of the Programme, the Management Board shall compile and publish a detailed report on its implementation.

Section 8
Final provisions

These Terms shall enter into force on the date on which the General Meeting passes a resolution to adopt them.

Number of voted shares: 11 159 889 – percentage of share capital represented by those shares: 71,68%

Total number of valid votes: 11 159 889

Votes for: 11 159 889

Votes against: 0

Abstentions: 0

RESOLUTION NO. 9
of the Extraordinary General Meeting
of MERCOR S.A. of Gdańsk
(the "**Company**")
dated 10 January 2025

to create a capital reserve to finance the buyback of Company shares

Section 1

1. In view of Resolution No. 8 of the General Meeting dated 6 February 2025 authorising the Management Board to buy back Company shares, in conjunction with Art. 396.4, Art. 396.5 and Art. 362.2.3 of the Commercial Companies Code, as well as Art. 16.2 and Art. 16.3 of the Company's Articles of Association, the Extraordinary General Meeting hereby resolves to create a capital reserve in the amount of: PLN 10,000,000.00 (ten million złoty) to finance the buyback of Company shares.
2. The capital reserve shall be created out of the Company's profits from previous years taken to statutory reserve funds.

Section 2

This Resolution shall enter into force upon its adoption.

Number of voted shares: 11 159 889 – percentage of share capital represented by those shares: 71,68%

Total number of valid votes: 11 159 889

Votes for: 11 159 889

Votes against: 0

Abstentions: 0

RESOLUTION No. 10
of the Extraordinary General Meeting
of MERCOR S.A. of Gdańsk
(the "**Company**")
dated 6 February 2025

to appoint an audit firm to provide assurance with respect to the Company's sustainability reporting for the financial year ended 31 March 2025

Section 1

Pursuant to Art. 66.4 of the Accounting Act, the Extraordinary General Meeting hereby appoints Forvis Mazars Audyt Spółka z ograniczoną odpowiedzialnością of Warsaw (formerly: Mazars Audyt Spółka z ograniczoną odpowiedzialnością), KRS No. 0000086577, to provide assurance with respect to the Company's sustainability reporting for the financial year ended 31 March 2025.

Section 2

This Resolution shall enter into force upon its adoption.

Number of voted shares: 11 159 889 – percentage of share capital represented by those shares: 71,68%

Total number of valid votes: 11 159 889

Votes for: 11 159 889

Votes against: 0

Abstentions: 0