RESOLUTION No. 1
of the Annual General Meeting
of MERCOR S.A. of Gdańsk (the "Company")
dated September 7th 2023

to appoint Chair of the Annual General Meeting

The General Meeting of the Company hereby resolves as follows:

Section 1

Acting pursuant to Art. 409.1 of the Commercial Companies Code and Section 7 of its Rules of Procedure, the General Meeting hereby appoints [---] as Chair of the Annual General Meeting.---

Section 2

This Resolution shall become effective as of its date.---

Number of voted shares: [---] – percentage of share capital represented by those shares: [---]

Total number of valid votes: [---]

Votes for: [---]

Votes against: [---]

Abstentions: [---]

RESOLUTION No. 2
of the Annual General Meeting
of MERCOR S.A. of Gdańsk (the “Company”)
dated September 7th 2023

to abolish the secrecy of voting on the resolution to appoint the ballot counting committee

The General Meeting of the Company hereby resolves as follows:

Section 1

Acting pursuant to Art. 420.3 of the Commercial Companies Code, the General Meeting hereby resolves to abolish the secrecy of voting on the resolution to appoint the ballot counting committee.

Section 2

This Resolution shall become effective as of its date.---

Number of voted shares: [---] – percentage of share capital represented by those shares: [---]

Total number of valid votes: [---]

Votes for: [---]

Votes against: [---]

Abstentions: [---]

RESOLUTION No. 3
of the Annual General Meeting
of MERCOR S.A. of Gdańsk (the "Company")
dated September 7th 2023

to appoint the ballot counting committee

The General Meeting of the Company hereby resolves as follows:

Section 1

The General Meeting hereby appoints the following persons to the ballot counting committee:

1. [---]
2. [---]
3. [---]

Section 2

This Resolution shall become effective as of its date.---

Number of voted shares: [---] – percentage of share capital represented by those shares: [---]

Total number of valid votes: [---]

Votes for: [---]

Votes against: [---]

Abstentions: [---]

RESOLUTION No. 4
of the Annual General Meeting
of MERCOR S.A. of Gdańsk (the “Company”)
dated September 7th 2023

to adopt the agenda

The General Meeting of the Company hereby resolves as follows:

Section 1

The General Meeting hereby adopts the following agenda for the Company’s Annual General Meeting convened for September 7th 2023:

1. Opening of the General Meeting and appointment of its Chair
2. Confirmation that the General Meeting has been duly convened and has the capacity to pass resolutions
3. Abolishment of the secrecy of voting on appointment of the ballot counting committee
4. Appointment of the ballot counting committee
5. Adoption of the agenda
6. Consideration and receipt of the Directors’ Report on the operations of the Company and the MERCOR Group in the financial year from April 1st 2022 to March 31st 2023
7. Consideration and receipt of the full-year separate financial statements of the Company for the financial year from April 1st 2022 to March 31st 2023
8. Consideration and receipt of the full-year consolidated financial statements of the MERCOR Group for the financial year from April 1st 2022 to March 31st 2023
9. Consideration and receipt of the Report of the Supervisory Board on its activities in the financial year from April 1st 2022 to March 31st 2023
10. Voting on a resolution giving opinion on the Report of the Supervisory Board on the Remuneration of Members of the Management Board and Supervisory Board, prepared by the Supervisory Board for the financial year from April 1st 2022 to March 31st 2023
11. Grant of discharge from liability to Members of the Management Board with respect to the performance of their duties in the financial year from April 1st 2022 to March 31st 2023
12. Grant of discharge from liability to Members of the Supervisory Board with respect to the performance of their duties in the financial year from April 1st 2022 to March 31st 2023
13. Allocation of profit earned by the Company in the financial year from April 1st 2022 to March 31st 2023
14. Closing of the General Meeting

Section 2

This Resolution shall become effective as of its date.---

Number of voted shares: [---] – percentage of share capital represented by those shares: [---]

Total number of valid votes: [---]

Votes for: [---]

Votes against: [---]

Abstentions: [---]

RESOLUTION No. 5
of the Annual General Meeting
of MERCOR S.A. of Gdańsk (the "Company")
dated September 7th 2023

to receive the Directors' Report on the operations of MERCOR S.A.
and the MERCOR Group
for the financial year from April 1st 2022 to March 31st 2023

The General Meeting of the Company hereby resolves as follows:

Section 1

Acting pursuant to Art. 393.1), Art. 395.2.1) and Art. 395.5 of the Commercial Companies Code, the General Meeting hereby resolves to receive the Directors' Report on the operations of MERCOR S.A. and the MERCOR Group in the financial year from April 1st 2022 to March 31st 2023.

Section 2

This Resolution shall become effective as of its date.---

Number of voted shares: [---] – percentage of share capital represented by those shares: [---]

Total number of valid votes: [---]

Votes for: [---]

Votes against: [---]

Abstentions: [---]

RESOLUTION No. 6
of the Annual General Meeting
of MERCOR S.A. of Gdańsk (the "Company")
dated September 7th 2023

to receive the separate financial statements of the Company
for the financial year from April 1st 2022 to March 31st 2023

The General Meeting of the Company hereby resolves as follows:

Section 1

Acting pursuant to Art. 393.1) and Art. 395.2.1) of the Commercial Companies Code, the General Meeting hereby resolves to receive the separate financial statements of the Company for the financial year from April 1st 2022 to March 31st 2023.

Section 2

This Resolution shall become effective as of its date.---

Number of voted shares: [---] – percentage of share capital represented by those shares: [---]

Total number of valid votes: [---]

Votes for: [---]

Votes against: [---]

Abstentions: [---]

RESOLUTION No. 7
of the Annual General Meeting
of MERCOR S.A. of Gdańsk (the "Company")
dated September 7th 2023

to receive the full-year consolidated financial statements
of the MERCOR Group
for the financial year from April 1st 2022 to March 31st 2023

The General Meeting of the Company hereby resolves as follows:

Section 1

Acting pursuant to Art. 395.5 of the Commercial Companies Code, the General Meeting hereby resolves to receive the consolidated financial statements of the MERCOR Group for the financial year from April 1st 2022 to March 31st 2023.

Section 2

This Resolution shall become effective as of its date.---

Number of voted shares: [---] – percentage of share capital represented by those shares: [---]

Total number of valid votes: [---]

Votes for: [---]

Votes against: [---]

Abstentions: [---]

RESOLUTION No. 8
of the Annual General Meeting
of MERCOR S.A. of Gdańsk (the "Company")
dated September 7th 2023

to receive the Report of the Supervisory Board on its activities in the financial year from April 1st 2022 to March 31st 2023

The General Meeting of the Company hereby resolves as follows:

Section 1

Acting pursuant to Art. 395.3.3) and Art. 395.5 of the Commercial Companies Code, the General Meeting hereby resolves to receive the Report of the Supervisory Board on its activities in the financial year from April 1st 2022 to March 31st 2023.

Section 2

This Resolution shall become effective as of its date.---

Number of voted shares: [---] – percentage of share capital represented by those shares: [---]

Total number of valid votes: [---]

Votes for: [---]

Votes against: [---]

Abstentions: [---]

RESOLUTION No. 9
of the Annual General Meeting
of MERCOR S.A. of Gdańsk (the "Company")
dated September 7th 2023

to give opinion of the General Meeting on
the Report of the Supervisory Board on the Remuneration
of Members of the Management Board and Supervisory Board
for the financial year from April 1st 2022 to March 31st 2023

The General Meeting of the Company hereby resolves as follows:

Section 1

Acting pursuant to Art. 90g.6 of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies dated July 29th 2005 (consolidated text: Dz. U. of 2022, item 2554) and Art. 395.2[1] of the Commercial Companies Code, the General Meeting – having considered the Report of the Supervisory Board on the Remuneration of Members of the Management Board and Supervisory Board, prepared for the financial year from April 1st 2022 to March 31st 2023 (the "Report"), attested by the auditor DORADCA AUDITORS spółka z ograniczoną odpowiedzialnością of Gdańsk – hereby resolves to give positive opinion on the Report.

Section 2

This Resolution shall become effective as of its date.---

Number of voted shares: [---] – percentage of share capital represented by those shares: [---]

Total number of valid votes: [---]

Votes for: [---]

Votes against: [---]

Abstentions: [---]

RESOLUTION No. 10
of the Annual General Meeting
of MERCOR S.A. of Gdańsk (the "Company")
dated September 7th 2023

to grant discharge from liability to Mr Krzysztof Krempeć
with respect to the performance of his duties as President of the Management Board
in the financial year from April 1st 2022 to March 31st 2023

The General Meeting of the Company hereby resolves as follows:

Section 1

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, the General Meeting hereby grants discharge from liability to Mr Krzysztof Krempeć, President of the Management Board, with respect to the performance of his duties as Member of the Management Board in the financial year from April 1st 2022 to March 31st 2023.

Section 2

This Resolution shall become effective as of its date.---

Number of voted shares: [---] – percentage of share capital represented by those shares: [---]

Total number of valid votes: [---]

Votes for: [---]

Votes against: [---]

Abstentions: [---]

RESOLUTION No. 11
of the Annual General Meeting
of MERCOR S.A. of Gdańsk (the "Company")
dated September 7th 2023

to grant discharge from liability to Mr Jakub Lipiński
with respect to the performance of his duties as First Vice President of the Management Board in the financial year from April 1st 2022 to March 31st 2023

The General Meeting of the Company hereby resolves as follows:

Section 1

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, the General Meeting hereby grants discharge from liability to Mr Jakub Lipiński, First Vice President of the Management Board, with respect to the performance of his duties as Member of the Management Board in the financial year from April 1st 2022 to March 31st 2023.

Section 2

This Resolution shall become effective as of its date.---

Number of voted shares: [---] – percentage of share capital represented by those shares: [---]

Total number of valid votes: [---]

Votes for: [---]

Votes against: [---]

Abstentions: [---]

RESOLUTION No. 12
of the Annual General Meeting
of MERCOR S.A. of Gdańsk (the "Company")
dated September 7th 2023

to grant discharge from liability to Mr Tomasz Kamiński
with respect to the performance of his duties as Member of the Management Board
in the financial year from April 1st 2022 to March 31st 2023

The General Meeting of the Company hereby resolves as follows:

Section 1

Acting pursuant to Art. 393.1 and Art. 395.2.3 of the Commercial Companies Code, the General Meeting hereby grants discharge from liability to Mr Tomasz Kamiński, Member of the Management Board, with respect to the performance of his duties as Member of the Management Board in the financial year from April 1st 2022 to March 31st 2023.

Section 2

This Resolution shall become effective as of its date.---

Number of voted shares: [---] – percentage of share capital represented by those shares: [---]

Total number of valid votes: [---]

Votes for: [---]

Votes against: [---]

Abstentions: [---]

RESOLUTION No. 13
of the Annual General Meeting
of MERCOR S.A. of Gdańsk (the "Company")
dated September 30th 2022

to grant discharge from liability to Mr Lucjan Myrda
with respect to the performance of his duties as Chair of the Supervisory Board
in the financial year from April 1st 2022 to March 31st 2023

The General Meeting of the Company hereby resolves as follows:

Section 1

Acting pursuant to Art. 393.1) and Art. 395.2.3) of the Commercial Companies Code, the General Meeting hereby grants discharge from liability to Mr Lucjan Myrda, Chair of the Supervisory Board, with respect to the performance of his duties as Member of the Supervisory Board in the financial year from April 1st 2022 to March 31st 2023.

Section 2

This Resolution shall become effective as of its date.---

Number of voted shares: [---] – percentage of share capital represented by those shares: [---]

Total number of valid votes: [---]

Votes for: [---]

Votes against: [---]

Abstentions: [---]

RESOLUTION No. 14
of the Annual General Meeting
of MERCOR S.A. of Gdańsk (the "Company")
dated September 7th 2023

to grant discharge from liability to Mr Arkadiusz Kęsicki
with respect to the performance of his duties as Deputy Chair of the Supervisory Board
in the financial year from April 1st 2022 to March 31st 2023

The General Meeting of the Company hereby resolves as follows:

Section 1

Acting pursuant to Art. 393.1) and Art. 395.2.3) of the Commercial Companies Code, the General Meeting hereby grants discharge from liability to Mr Arkadiusz Kęsicki, Deputy Chair of the Supervisory Board, with respect to the performance of his duties as Member of the Supervisory Board in the financial year from April 1st 2022 to March 31st 2023.

Section 2

This Resolution shall become effective as of its date.---

Number of voted shares: [---] – percentage of share capital represented by those shares: [---]

Total number of valid votes: [---]

Votes for: [---]

Votes against: [---]

Abstentions: [---]

RESOLUTION No. 15
of the Annual General Meeting
of MERCOR S.A. of Gdańsk (the "Company")
dated September 7th 2023

to grant discharge from liability to Mr Tomasz Rutowski
with respect to the performance of his duties as Secretary of the Supervisory Board
in the financial year from April 1st 2022 to March 31st 2023

The General Meeting of the Company hereby resolves as follows:

Section 1

Acting pursuant to Art. 393.1) and Art. 395.2.3) of the Commercial Companies Code, the General Meeting hereby grants discharge from liability to Mr Tomasz Rutowski, Secretary of the Supervisory Board, with respect to the performance of his duties as Member of the Supervisory Board in the financial year from April 1st 2022 to March 31st 2023.

Section 2

This Resolution shall become effective as of its date.---

Number of voted shares: [---] – percentage of share capital represented by those shares: [---]

Total number of valid votes: [---]

Votes for: [---]

Votes against: [---]

Abstentions: [---]

RESOLUTION No. 16
of the Annual General Meeting
of MERCOR S.A. of Gdańsk (the "Company")
dated September 7th 2023

to grant discharge from liability to Mr Marian Popinigis
with respect to the performance of his duties as Member of the Supervisory Board
in the financial year from April 1st 2022 to March 31st 2023

The General Meeting of the Company hereby resolves as follows:

Section 1

Acting pursuant to Art. 393.1) and Art. 395.2.3) of the Commercial Companies Code, the General Meeting hereby grants discharge from liability to Mr Marianowi Popinigis, Member of the Supervisory Board, with respect to the performance of his duties as Member of the Supervisory Board in the financial year from April 1st 2022 to March 31st 2023.

Section 2

This Resolution shall become effective as of its date.---

Number of voted shares: [---] – percentage of share capital represented by those shares: [---]

Total number of valid votes: [---]

Votes for: [---]

Votes against: [---]

Abstentions: [---]

RESOLUTION No. 17
of the Annual General Meeting
of MERCOR S.A. of Gdańsk (the "Company")
dated September 7th 2023

to grant discharge from liability to Mr Eryk Karski
with respect to the performance of his duties as Member of the Supervisory Board
in the financial year from April 1st 2022 to March 31st 2023

The General Meeting of the Company hereby resolves as follows:

Section 1

Acting pursuant to Art. 393.1) and Art. 395.2.3) of the Commercial Companies Code, the General Meeting hereby grants discharge from liability to Mr Eryk Karski, Member of the Supervisory Board, with respect to the performance of his duties as Member of the Supervisory Board in the financial year from April 1st 2022 to March 31st 2023.

Section 2

This Resolution shall become effective as of its date.---

Number of voted shares: [---] – percentage of share capital represented by those shares: [---]

Total number of valid votes: [---]

Votes for: [---]

Votes against: [---]

Abstentions: [---]

RESOLUTION No. 18
of the Annual General Meeting
of MERCOR S.A. of Gdańsk (the "Company")
dated September 7th 2023

to grant discharge from liability to Mr Błażej Żmijewski
with respect to the performance of his duties as Member of the Supervisory Board
in the financial year from April 1st 2022 to March 31st 2023

The General Meeting of the Company hereby resolves as follows:

Section 1

Acting pursuant to Art. 393.1) and Art. 395.2.3) of the Commercial Companies Code, the General Meeting hereby grants discharge from liability to Mr Błażej Żmijewski, Member of the Supervisory Board, with respect to the performance of his duties as Member of the Supervisory Board in the financial year from April 1st 2022 to March 31st 2023.

Section 2

This Resolution shall become effective as of its date.---

Number of voted shares: [---] – percentage of share capital represented by those shares: [---]

Total number of valid votes: [---]

Votes for: [---]

Votes against: [---]

Abstentions: [---]

RESOLUTION No. 19
of the Annual General Meeting
of MERCOR S.A. of Gdańsk (the "Company")
dated September 7th 2023

to grant discharge from liability to Mr Pathy TIMU ZENZO
with respect to the performance of his duties as Member of the Supervisory Board
in the financial year from April 1st 2022 to March 31st 2023

The General Meeting of the Company hereby resolves as follows:

Section 1

Acting pursuant to Art. 393.1) and Art. 395.2.3) of the Commercial Companies Code, the General Meeting hereby grants discharge from liability to Mr Pathy TIMU ZENZO, Member of the Supervisory Board, with respect to the performance of his duties as Member of the Supervisory Board in the financial year from April 1st 2022 to March 31st 2023.

Section 2

This Resolution shall become effective as of its date.---

Number of voted shares: [---] – percentage of share capital represented by those shares: [---]

Total number of valid votes: [---]

Votes for: [---]

Votes against: [---]

Abstentions: [---]

RESOLUTION No. 20
of the Annual General Meeting
of MERCOR S.A. of Gdańsk (the "Company")
dated September 7th 2023

to allocate profit earned by the Company
in the financial year from April 1st 2022 to March 31st 2023

The General Meeting of the Company hereby resolves as follows:

Section 1

Acting pursuant to Art. 395.2.2) of the Commercial Companies Code, the General Meeting resolves to allocate the net profit earned by the Company in the financial year from April 1st 2022 to March 31st 2023, in the amount of PLN 23,929,408.60 (twenty-three million, nine hundred and twenty-nine thousand, four hundred and eight złoty, sixty grosz), in such a way that:

1. PLN 23,509,608.27 (twenty three million, five hundred and nine thousand, six hundred and eight złoty, twenty-seven grosz) be allocated to payment of dividend, with this amount to be reduced by the amount equal to the product of the dividend per share and the number of the Company's own shares purchased under the buyback programme implemented by the Management Board pursuant to Resolution No. 5 of the Extraordinary General Meeting of June 30th 2020 authorising the Management Board to buy back shares, as amended by Resolution No. 5 of the Extraordinary General Meeting of March 16th 2021, and held by the Company in treasury as at the dividend record date,
2. set the amount of dividend per share at PLN 1.51 (one złoty, fifty-one grosz),
3. the remaining amount of profit, i.e., PLN 419,800.33 (four hundred and nineteen thousand, eight hundred złoty, thirty-three grosz) and the amount resulting from the reduction of the dividend amount in accordance with Section 1.1 (by the Company's own shares) be allocated to the Company's statutory reserve funds.

Section 2

Acting pursuant to Art. 348 of the Commercial Companies Code, the General Meeting resolves to set:

1. the dividend record date for September 14th 2023
2. the dividend payment date for September 20th 2023

Section 3

This Resolution shall become effective as of its date.---

Number of voted shares: [---] – percentage of share capital represented by those shares: [---]

Total number of valid votes: [---]

Votes for: [---]

Votes against: [---]

Abstentions: [---]